Promote companies to bring people over from different countries to work as internships from UK to Netherlands etc.

They work for 6 months (no pay necessary) with 1 day a week to school, this is similar to that of our apprenticeships.

Only people from the same country can join NTI internship

Benefits from company –

Short term –

“I get somebody in house who is young and have another point of view and mind set compared to people who have been working here for a while.”

Learn how young people use ICT and media

Cheap – somebody working for 4 days a week, get result for cheap

Result may be not what you expected (bad)

Long term –

“When I recruit people, mainly in the ICT, it is hard to find people and when you get people who have work experience already, it is much easier to integrate into the work environment.”

Less job experience available in UK

School is also learning the part they have to educate students, they have to fit what is needed in the world, this is sometimes a challenge in the school to find what is a need in the organisations.

**IT COSTS TIME AND YOU DON’T KNOW WHAT YOU’LL GET**

Some people get payed, some don’t

\*Dutch speaking\*

Schools don’t pay internships even after 4 years of internship

They may not have enough time and resources to accept internships

We will need to convince the government by getting backing from colleges and companies.

How it works in the Netherlands –

It is important as it will help people get work experience

Around 700/950 hours long

Can lead to jobs after graduating

Companies can teach you new things and offer jobs

Check if it is a good company

A company need to be qualified to be able to do an internship

If the course you are doing reflects the internship you want to go to (computing based internships to computing based colleges)

The teacher will visit you once or twice

The teacher will look at your projects you do in the organisation

Part of the exam is to do a project based on the internship and stuff they have learned.

Flow from education to the working environment using internship

Get large companies to help people start small companies find themselves

Companies can have databases to say that they have vacancies for internship

Int HTI they always look for interns every 4/6 months.

There is a company that helps to find internships for students.

All companies are connected and qualified to support internships on a website called \*Dutch name\*

Foundation within the government to verify the companies to do internships. Spb

Hand over and fill in forms to see if someone is fit to do an internship, if you do it without being approved, it won’t count to any points.

[Karlijn.van.herpen@nti.nl](mailto:Karlijn.van.herpen@nti.nl) - if we need to ask any more questions.

New contacts, new friends, and we get to understand the culture and how different countries work.

What do you think about the project –

They would want to join the website

They would sometimes get applications then interviews or students just ask them and the company will see if there is any projects left.

Any skills you want –

Looking for soft skills – are you good at communication, listening, concentrating, planning, organised

Maybe search for keywords on the website so this can automatically reject some applications if they don’t have a certain skillset that they need

Interview HR to see how that they would like to approach applications

in an interview when asked what are you weak at –

shy and hard to connect to people then change it to say but my experience is people are more interested in me because they want to see me as I am

saying something like I’m too organised is not a good response as this will put the interview in a negative light and they will ask more questions to find out why it is a weakness.

no one is perfect

adding a third year to our programming so the first half in one company and the second in another

our educational system is shit